

**STILLWATER BOARD OF EDUCATION  
MINUTES OF SPECIAL MEETING  
July 21, 2015  
5:00 p.m. Special Meeting**

**1. 5:00 P.M. BOARD OF EDUCATION CALL TO ORDER AND ROLL CALL**

The Board of Education of Independent School District No. 16 of Payne County, Oklahoma, met in special session at the Stillwater Public Schools Administration Building, 314 S. Lewis, on the twenty-first day of July 2015. Board President, ERIC GUDGEL, called the meeting to order at 5:03 p.m. A quorum was present.

**BOARD MEMBERS PRESENT:**

Eric Gudgel	President
Debra Vincent	Vice President
Kevin Clark	Member
Dr. Camille DeYong	Member

**BOARD MEMBERS ABSENT:**

Dr. Bob Graalman	Member
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**STAFF AND PARTICIPANTS PRESENT:**

Dr. Gay Washington	Interim Superintendent
Dr. Terry McCarty	Assistant Superintendent
Dr. Mike Shanahan	Human Resources Director
Phillip Storm	Chief Financial Officer
Annette Jones	Board Clerk
Delphine Heppel	Team Stillwater, Realtors
Mike Lauvetz	Team Stillwater, Realtors

**PURPOSE OF THE MEETING**

- Meet in Executive Session to Discuss Personnel Matters Listed on Exhibit A of the Agenda, Negotiations with Employees and Representatives of Employee Groups including Certified and Support Employee Negotiations, the Appointment and/or Employment of a New Superintendent, and the Purchase or Appraisal of Real Property
- Possible Action on Personnel Recommendations list on Exhibit A in Open Session
- Possible Action on Statutory Waiver Application for Library Media Specialist at Will Rogers Elementary

**2. APPROVAL OF AGENDA**

Motion by DEYONG, second by CLARK, to approve the agenda as presented. The motion carried (4 – 0) with the following votes: DeYong – yes, Clark – yes, Vincent – yes, Gudgel – yes.

**3. PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING:**

- **The Appointments, Resignations and Employment Recommendations listed on Exhibit A of the Agenda as Authorized by O.S. 25 §307(B)(1),**
- **The Negotiations with Employees and Representatives of Employee Groups including Certified and Support Employee Negotiations as Authorized by O.S. 25 §307(B)(2),**
- **The Appointment and/or Employment of a New Superintendent as Authorized by O.S. 25 §307(B)(1)&(7), and**
- **The Purchase or Appraisal of Real Property as Authorized by O.S. 25 §307(B)(3)**

**A. Vote to Convene in Executive Session**

Motion by VINCENT, second by CLARK, to convene in Executive Session at 5:05 p.m. The motion carried (4 – 0) with the following votes: Clark – yes, DeYong – yes, Vincent – yes, Gudgel – yes.

**B. President's Acknowledgement of the Return of the Board to Open Session**

PRESIDENT GUDGEL acknowledged the return of the board to Open Session at 6:21 p.m.

**C. Statement of Executive Session Minutes**

The following statement was made by KEVIN CLARK. During the Executive Session the following people were present: Eric Gudgel, Debra Vincent, Kevin Clark, Dr. Camille DeYong, Dr. Michael Shanahan, Dr. Terry McCarty (between 5:05-6:06 p.m.), Phillip Storm (between 5:05-6:06 p.m.), Delphine Heppel and Mike Lauvitz (between 5:05-5:42 p.m.), and Dr. Gay Washington. In the Executive Session the Board discussed the appointments, resignations and employment recommendations listed on Exhibit A of the agenda as authorized by Title 25 OKLA. STAT. Section 307(B)(1), the negotiations with employees and representatives of employee groups including certified and support employee negotiations as authorized by Title 25 OKLA. STAT. Section 307(B)(2), and the purchase or appraisal of real property as authorized by Title 25 OKLA. STAT. Section 307(B)(3). Nothing else was discussed in Executive Session. No votes were taken in the Executive Session. This will constitute the minutes of the Executive Session.

**4. CONSIDER AND VOTE TO APPROVE APPOINTMENTS, RESIGNATIONS AND EMPLOYMENT RECOMMENDATIONS LISTED ON EXHIBIT A OF THE AGENDA**

Motion by CLARK, second by DEYONG, to approve the appointments, resignations, and employment recommendations listed on Exhibit A of the agenda. The following TBA appointments and were made:

**Appointment for 2015-2016 School Year**

\*Megan Alvarado

Education: Bachelors, Oklahoma State University

Years of Experience: 1 year

Assignment: 1.000 FTE, 3<sup>rd</sup> Grade Teacher, Sangre Ridge Elementary School

Beginning Date: August 17, 2015

New Hire

\*Diana Austin

Education: Bachelors, Oklahoma Baptist University

Years of Experience: 32 years

Assignment: 1.000 FTE, Fine Arts Teacher, Will Rogers Elementary School

Beginning Date: August 17, 2015

New Hire

\*Brandi Barnes

Education: Bachelors, Oklahoma State University

Years of Experience: 3 years

Assignment: 1.000 FTE, Science Teacher, Stillwater Junior High School

Beginning Date: August 17, 2015

New Hire

\*Melanie Bradley

Education: Masters, Oklahoma State University

Years of Experience: 6 years

Assignment: 1.000 FTE, 2<sup>nd</sup> Grade Teacher, Will Rogers Elementary School

Beginning Date: August 17, 2015

Rehire

\*Jennifer Bruce

Education: Bachelors, Purdue University

Years of Experience: 0 years

Assignment: 1.000 FTE, Special Education Teacher, Skyline Elementary School

Beginning Date: August 17, 2015

New Hire

\*Leah Bullock

Education: Bachelors, Oklahoma State University

Years of Experience: 0 years

Assignment: 1.000 FTE, Kindergarten Teacher, Will Rogers Elementary School

Beginning Date: August 17, 2015  
New Hire

\*Alexandra Cernigliaro  
Education: Masters, East Central University  
Years of Experience: 1 year  
Assignment: 1.000 FTE, AIM Teacher, Stillwater Middle School  
Beginning Date: August 17, 2015  
New Hire

\*Sarah Coons  
Education: Masters, Emporia State University  
Years of Experience: 11 years  
Assignment: 1.000 FTE, Special Education Teacher, Stillwater Middle School  
Beginning Date: August 17, 2015  
New Hire

\*Deana Cox  
Education: Bachelors, Middle Tennessee State University  
Years of Experience: 7 years  
Assignment: 1.000 FTE, 3<sup>rd</sup> Grade Teacher, Skyline Elementary School  
Beginning Date: August 17, 2015  
New Hire

\*Melanie Davis  
Education: Bachelors, Bacone College  
Years of Experience: 3 years  
Assignment: 1.000 FTE, 3<sup>rd</sup> Grade Teacher, Will Rogers Elementary School  
Beginning Date: August 17, 2015  
Rehire

\*Alexa Green  
Education: Bachelors, Oklahoma State University  
Years of Experience: 0 years  
Assignment: 1.000 FTE, 1<sup>st</sup> Grade Teacher, Westwood Elementary School  
Beginning Date: August 17, 2015  
New Hire

\*Kari Gutierrez  
Education: Masters, Oklahoma State University  
Years of Experience: 0 years  
Assignment: 1.000 FTE, Special Education Teacher, Richmond Elementary School  
Beginning Date: August 17, 2015  
New Hire

\*Paige Gutierrez  
Education: Bachelors, The University of Texas-Pan American  
Years of Experience: 0 years  
Assignment: 1.000 FTE, Pre-Kindergarten Teacher, Will Rogers Elementary School  
Beginning Date: August 17, 2015  
New Hire

\*Rebecca Hamm  
Education: Masters, Southern Nazarene University  
Years of Experience: 4 years  
Assignment: 1.000 FTE, Reading Teacher, Skyline Elementary School  
Beginning Date: August 17, 2015  
New Hire

\*Carey Hanzlicek  
Education: Bachelors, Kansas State University  
Years of Experience: 10 years

Assignment: 1.000 FTE, Kindergarten Teacher, Richmond Elementary School  
Beginning Date: August 17, 2015  
New Hire

\*Lisa Harrold  
Education: Bachelors, Northeastern State University  
Years of Experience: 11 years  
Assignment: 1.000 FTE, 5<sup>th</sup> Grade Teacher, Skyline Elementary School  
Beginning Date: August 17, 2015  
Rehire

\*Janine Hunt  
Education: Masters, University of Central Oklahoma  
Years of Experience: 16 years  
Assignment: 1.000 FTE, Language Arts Teacher, Stillwater Junior High School  
Beginning Date: August 17, 2015  
New Hire

\*Christina Johnson  
Education: Bachelors, Oklahoma State University  
Years of Experience: 4 years  
Assignment: 1.000 FTE, Special Education Teacher, Stillwater High School  
Beginning Date: August 17, 2015  
Rehire

\*Ashley Kelle  
Education: Masters, Oklahoma State University  
Years of Experience: 1 year  
Assignment: 1.000 FTE, Speech Pathologist, District Wide  
Beginning Date: August 17, 2015  
New Hire

\*Myra Noden  
Education: Bachelors, John Brown University  
Years of Experience: 1 year  
Assignment: .600 FTE, ESL Teacher, Highland Park Elementary School  
Beginning Date: August 17, 2015  
Rehire

\*Travis Peery  
Education: Bachelors, Oklahoma State University  
Years of Experience: 13 years  
Assignment: 1.000 FTE, Agriculture Education Teacher, Stillwater Junior High School  
Beginning Date: July 1, 2015  
Rehire

\*Anthony Purcell  
Education: Bachelors, Emporia State University  
Years of Experience: 8 years  
Assignment: 1.000 FTE, Math Teacher, Stillwater Middle School  
Beginning Date: August 17, 2015  
New Hire

\*Pamela Richeson  
Education: Masters, Oklahoma State University  
Years of Experience: 28 years  
Assignment: 1.000 FTE, Art Teacher, Sangre Ridge Elementary School  
Beginning Date: August 17, 2015  
Rehire

\*Kristena Rudloff  
Education: Masters, Illinois State University

Years of Experience: 5 years  
 Assignment: 1.000 FTE, Library Media Specialist, Stillwater Junior High School  
 Beginning Date: August 17, 2015  
 New Hire

\*Linda Stevens  
 Education: Masters, Oklahoma State University  
 Years of Experience: 33 years  
 Assignment: .520 FTE, Reading Teacher, Richmond Elementary School  
 Beginning Date: August 17, 2015  
 Rehire

\*Sandra Stokx  
 Education: Bachelors, Oklahoma State University  
 Years of Experience: 0 years  
 Assignment: 1.000 FTE, 1<sup>st</sup> Grade Teacher, Highland Park Elementary School  
 Beginning Date: August 17, 2015  
 New Hire

\*Callie Turney  
 Education: Bachelors, Oklahoma State University  
 Years of Experience: 2 years  
 Assignment: 1.000 FTE, Language Arts Teacher, Stillwater Junior High School  
 Beginning Date: August 17, 2015  
 New Hire

**Appointment for 2015-2016 School Year**

<u>Name</u>	<u>Position</u>	<u>Site</u>
*Abrina Kneeland	Occupational Therapy Asst	District
*Jessica Nelson	Teacher Asst-SpEd	HP

**Appointment Pursuant to Memorandum of Agreement for 2014-2015 School Year**

<u>Name</u>	<u>Position</u>	<u>Site</u>
*Neilly Thomas	ESY Teacher Assistant	WR

**Appointment for 2015-2016 School Year**

Highland Park Elementary Assistant Principal  
 \*Name: Rebecca Dyson  
 Beginning Date: July 30, 2015  
 Salary: \$53,357 + benefits  
 Contract Days: 210 days

Indian Education Coordinator  
 \*Name: Dee Atkins  
 Beginning Date: July 27, 2015  
 Salary: \$54,000 + benefits  
 Contract Days: 220 days

Junior High School Assistant Principal  
 \*Name: George Horton  
 Beginning Date: July 27, 2015  
 Salary: \$54,158.00 + benefits  
 Contract Days: 220 days

Special Services Accountability & Compliance Coordinator  
 \*Name: Melisa Kifer  
 Beginning Date: July 1, 2015  
 Salary: \$59,977 + benefits  
 Contract Days: 260 days

Westwood Elementary Assistant Principal

\*Name: Dane Sallaska

Beginning Date: July 30, 2015

Salary: \$53,357 + benefits

Contract Days: 210 days

The motion carried (4 – 0) with the following votes: Clark – yes, DeYong – yes, Vincent – yes, Gudgel – yes. A complete list of approved personnel recommendations (Exhibit A) is attached to and made a part of these minutes.

**5. DISCUSSION AND POSSIBLE ACTION ON THE FOLLOWING STATUTORY WAIVER APPLICATIONS WITH THE OKLAHOMA STATE DEPARTMENT OF EDUCATION FOR THE 2015-2016 SCHOOL YEAR:**

- **Library Media Specialist – 70 O.S. §3-126; Will Rogers Elementary**

MIKE SHANAHAN stated that the purpose of this agenda item is to cover employee Sarah Major who is currently attending a qualified college/university to obtain Library Media Specialist certification. Upon approval, the waiver request will be sent to the Oklahoma State Board of Education for consideration.

Motion by CLARK, second by VINCENT, to approve the Statutory Waiver Application for Library Media Specialist Sarah Majors with the Oklahoma State Department of Education for the 2015-2016 school year. The motion carried (4 – 0) with the following votes: Clark – yes, Vincent – yes, DeYong – yes, Gudgel – yes.

**VOTE TO RECONVENE SPECIAL MEETING (6:23 P.M.)**

The following motion was made at 6:23 p.m. by CLARK, and seconded by DEYONG: I move that this 5:00 p.m. July 21<sup>st</sup> special meeting be reconvened at the Stillwater Public Schools Administration Building located at 314 S. Lewis immediately following the regular July 21<sup>st</sup> 6:30 p.m. business meeting. The motion carried (4 – 0) with the following votes: Clark – yes, DeYong – yes, Vincent – yes, Gudgel – yes.

**RECONVENE SPECIAL MEETING (8:25 P.M.)**

**BOARD MEMBERS PRESENT:**

Eric Gudgel	President
Debra Vincent	Vice President
Kevin Clark	Member
Dr. Camille DeYong	Member

**BOARD MEMBERS ABSENT:**

Dr. Bob Graalman	Member
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**STAFF AND PARTICIPANTS PRESENT:**

Dr. Gay Washington	Interim Superintendent
Annette Jones	Board Clerk

Motion by CLARK, second by DEYONG, to reconvene the 5:00 p.m. special meeting of the Stillwater Board of Education. The motion carried (4 – 0) with the following votes: Clark – yes, DeYong – yes, Vincent – yes, Gudgel – yes.

**3. PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING:**

- **The Appointment and/or Employment of a New Superintendent as Authorized by O.S. 25 §307(B)(1)&(7), and**
- **The Purchase or Appraisal of Real Property as Authorized by O.S. 25 §307(B)(3)**

**A. Vote to Convene in Executive Session**

Motion by CLARK, second by DEYONG, to convene in Executive Session at 8:26 p.m. to discuss the appoint and/or employment of a new superintendent as authorized by O.S. 25 §307(B)(1)&(7) and the purchase or appraisal of real property as authorized by O.S. 25 §307(B)(3). The motion carried (4 – 0) with the following votes: Clark – yes, DeYong – yes, Vincent – yes, Gudgel – yes.

**B. President’s Acknowledgement of the Return of the Board to Open Session**

PRESIDENT GUDGEL acknowledged the return of the board to Open Session at 9:50 p.m.

**D. Statement of Executive Session Minutes**

The following statement was made by KEVIN CLARK. During the Executive Session the following people were present: Eric Gudgel, Debra Vincent, Kevin Clark, and Dr. Camille DeYong, In the Executive Session the Board discussed the appointment and/or employment of a new superintendent as authorized by Title 25 OKLA. STAT. Section 307(B)(1)&(7), and the purchase or appraisal of real property as authorized by Title 25 OKLA. STAT. Section 307(B)(3). Nothing else was discussed in Executive Session. No votes were taken in the Executive Session. This will constitute the minutes of the Executive Session.

**6. VOTE TO ADJOURN**

Motion by CLARK, second by VINCENT, to adjourn at 9:51 p.m. The motion carried (4 – 0) with the following votes: Clark – yes, Vincent – yes, DeYong – yes, Gudgel – yes.

STILLWATER BOARD OF EDUCATION

STILLWATER BOARD OF EDUCATION

\_\_\_\_\_  
Eric Gudgel, President

\_\_\_\_\_  
Annette Jones, Minutes Clerk

I, the undersigned Clerk of the Stillwater Board of Education, District I-16, of Payne County, Oklahoma, certify that notice of the time, date, and place of this special meeting was faxed (June 30, 2015 at 12:55 p.m.) at least 48 hours prior to the meeting to the County Clerk of Payne County, Oklahoma.

I also certify that at least 24 hours prior to this special meeting, excluding Saturday, Sunday, and holidays, notice of the date, time, place, and agenda of this meeting was posted in prominent public view at the Stillwater Public Schools Administration Building, 314 S. Lewis, and on the school district’s website located at [www.stillwaterschools.com](http://www.stillwaterschools.com) on July 20, 2015 at 10:00 a.m.

Witness my hand and seal of the Stillwater School District on July 21, 2015.

STILLWATER BOARD OF EDUCATION

(SEAL)

\_\_\_\_\_  
Annette Jones, Clerk

These minutes were officially approved by the Stillwater Board of Education on \_\_\_\_\_.

\_\_\_\_\_  
Annette Jones, Clerk  
Stillwater Board of Education