

STILLWATER BOARD OF EDUCATION
MINUTES OF SPECIAL MEETING
September 12, 2017
4:30 p.m. Special Meeting

1. 4:30 P.M. BOARD OF EDUCATION CALL TO ORDER AND ROLL CALL

The Board of Education of Independent School District No. 16 of Payne County, Oklahoma, met in special session at the Stillwater Public Schools Administration Building, 314 S. Lewis, on the twelfth day of September, 2017. Board President, DEBRA VINCENT, called the meeting to order at 4:31 p.m. A quorum was present.

BOARD MEMBERS PRESENT:

Debra Vincent	President
Bob Graalman	Vice President
Marshall Baker	Member
Camille DeYong	Member
Eric Gudgel	Member

STAFF AND PARTICIPANTS PRESENT:

Dr. Marc Moore	Superintendent
Cathy Walker	Assistant Superintendent
Dr. Mike Shanahan	Human Resources Director
Phillip Storm	Chief Financial Officer
Annette Jones	Board Clerk

PURPOSE OF THE MEETING

- Meet in Executive Session to Discuss Personnel Matters Listed on Exhibit A of the Agenda, and Conduct the Ongoing Monthly Confidential Evaluation of the Employment Performance of the Superintendent of Schools
- Possible Action in Open Session on Exhibit A – Personnel Recommendations
- Discussion on Adverse Childhood Experiences (ACE)

2. PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING:

- The Appointments, Resignations and Employment Recommendations Listed on Exhibit A of the Agenda as Authorized by OKLA. STAT. tit. 25 Section 307(B)(1), and
- Conduct On-going Monthly Confidential Evaluation of the Employment Performance of the Superintendent of Schools as Authorized by OKLA. STAT., tit. 25, Section 307(B)(1)

A. Vote to Convene in Executive Session

Motion by DEYONG, second by GRAALMAN, to convene in Executive Session at 4:32 p.m. The motion carried (5 – 0) with the following votes: DeYong – yes, Graalman – yes, Baker – yes, Gudgel – yes, Vincent – yes.

B. President’s Acknowledgement of the Return of the Board to Open Session

PRESIDENT VINCENT acknowledged the return of the Board to Open Session at 6:11 p.m.

C. Statement of Executive Session Minutes

The following statement was made by MARSHALL BAKER. During the Executive Session the following people were present: Debra Vincent, Marshall Baker, Eric Gudgel, Camille DeYong, Bob Graalman, Dr. Mike Shanahan (between 4:32-5:20 p.m.), and Dr. Marc Moore (between 4:32-5:20 p.m.). In the Executive Session the Board discussed the appointments, resignations and employment recommendations listed on Exhibit A of the agenda as authorized by Title 25 OKLA. STAT. Section 307(B)(1), and the on-going monthly confidential evaluation of the employment performance of the Superintendent of Schools, as authorized by Title 25 OKLA. STAT. Section 307(B)(1). Nothing else was discussed in Executive Session. No votes were taken in the Executive Session. This will constitute the minutes of the Executive Session.

3. CONSIDER AND VOTE TO APPROVE APPOINTMENTS, RESIGNATIONS AND EMPLOYMENT RECOMMENDATIONS LISTED ON EXHIBIT A OF THE AGENDA

Motion by GRAALMAN, second by BAKER, to approve the appointments, resignations, and employment recommendations listed on Exhibit A of the agenda, including the following TBA appointments.

Appointment for 2017-2018 School Year

Position #: 115-162
 Morgan Richards
 Education: Bachelors, Baylor University
 Years of Experience: 8 years
 Assignment: 1.000 FTE, 5th Grade Teacher, Sangre Ridge Elementary School
 Beginning Date: August 14, 2017

Position #: 135-150
 Linda Stevens
 Education: Masters, Oklahoma State University
 Years of Experience: 36 years
 Assignment: .250 FTE, Remedial Specialist, Richmond Elementary School
 Beginning Date: August 23, 2017

Position #: 135-150
 Christina Vasquez
 Education: Bachelors, Oklahoma State University
 Years of Experience: 2 years
 Assignment: .250 FTE, ELL Remedial Specialist, Skyline Elementary School
 Beginning Date: September 11, 2017

Extra-Duty Stipend for the 2017-2018 School Year Subject to the Execution of an Extra-Duty Contract (cont.)

<u>Name</u>	<u>Job Title</u>	<u>New</u>	<u>Site</u>	<u>Rate</u>
Melanie Eick	Professional Development Mentor	Yes	SK	25.00/hr
	Not to exceed 60 hours			Source of Funding: Professional Development

Appointment for 2017-2018 School Year

<u>Name</u>	<u>Job Title</u>	<u>Position #</u>	<u>New</u>	<u>Hours</u>	<u>Site</u>	<u>Rate</u>
Marsha Blew	Teacher Asst	120-155	No	7.0	SK	\$10.73
Jessica Durham	Teacher Asst-PreK	120-161	Yes	7.0	SK	9.98
Deborah Edmon	Custodian I	320-119	No	8.0	FAC	9.39
Janelle Eppler	Custodian I	320-105	No	8.0	FAC	9.39
Thomas Franzmann	Teacher Asst-SpEd	130-153	No	7.0	WR	10.06
Brenda Harper	Teacher Asst-SpEd	505-174	No	7.0	MS	9.87
Beth Kelly	Cook I	760-117	No	7.0	SNS	9.39
Kimberly Lay	Teacher Asst-ISP	610-162	No	7.5	JH	9.78
Justin McPherson	Custodian I	320-142	No	8.0	FAC	9.39
Kathleen Mixon	Teacher Asst	105-155	No	7.0	HP	10.06
Tyanna Raffety	Cook I	760-114	No	6.0	SNS	9.39
Pamela Richeson	Teacher Asst-SpEd	115-149	No	7.0	SR	15.46
Ashley Russell	Cook I	760-121	No	6.0	SNS	9.39
Kyla Wehr	Custodian I	320-136	No	8.0	FAC	9.39
Sam White	Custodian I	320-126	No	8.0	FAC	9.39
Sarah Wilson	Cook I	760-104	No	7.0	SNS	9.39

Extra-Duty Stipend for the 2017-2018 School Year Subject to the Execution of an Extra-Duty Contract

<u>Name</u>	<u>Job Title</u>	<u>Position #</u>	<u>New</u>	<u>Site</u>	<u>Rate</u>
Stephanie Braden	PALS Teacher Asst	050-135	No	WW	\$10.00
Kyle McKuen	PALS Teacher Asst	050-178	Yes	WW	10.00

Appointment for 2017-2018 School Year

Position #: 050-105
Name: Becky Szlichta
Assignment: 1.000 FTE, Director of Secondary Education
Beginning Date: September 1, 2017
Salary: \$43,350 + \$6,150 for health insurance
Contract Days: 150 days

The motion carried (5 – 0) with the following votes: Graalman – yes, Baker – yes, DeYong – yes, Gudge – yes, Vincent – yes. A complete list of approved personnel recommendations (Exhibit A) is attached to and made a part of these minutes.

4. DISCUSSION BY BOARD OF EDUCATION ON ADVERSE CHILDHOOD EXPERIENCES (ACEs), THE TERM GIVEN TO DESCRIBE ALL TYPES OF ABUSE, NEGLECT, AND OTHER TRAUMATIC EXPERIENCES THAT OCCUR TO INDIVIDUALS UNDER THE AGE OF 18

A local children’s resilience steering committee was recently formed to create community awareness about the effects of trauma in the lives of our children and how to reduce the trauma by providing a caring and stable environment for the emotional, physical and social development of our children. This is a result of the newly released documentary “Resilience, The Biology of Stress and the Science of Hope”. This documentary was shown in Stillwater on April 4th.

CAMILLE DEYONG would like board members to be educated on these issues and suggested that the board schedule a study session in order to have a discussion of how to rally the community around the issues affecting our youth.

5. VOTE TO ADJOURN

Motion by GUDGEL, second by BAKER, to adjourn at 6:25 p.m. The motion carried (5 – 0) with the following votes: Gudge – yes, Baker – yes, DeYong – yes, Graalman – yes, Vincent – yes.

STILLWATER BOARD OF EDUCATION

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Debra Vincent, President

Annette Jones, Minutes Clerk

I, the undersigned Clerk of the Stillwater Board of Education, District I-16, of Payne County, Oklahoma, certify that notice of the time, date, and place of this special meeting was faxed (September 6, 2017 at 10:42 a.m.) at least 48 hours prior to the meeting to the County Clerk of Payne County, Oklahoma.

I also certify that at least 24 hours prior to this special meeting, excluding Saturday, Sunday, and holidays, notice of the date, time, place, and agenda of this meeting was posted in prominent public view at the Stillwater Public Schools Administration Building, 314 S. Lewis, and on the school district’s website located at www.stillwaterschools.com on September 11, 2017 at 10:00 a.m.

Witness my hand and seal of the Stillwater School District on September 12, 2017.

STILLWATER BOARD OF EDUCATION

(SEAL)

Annette Jones, Clerk

These minutes were officially approved by the Stillwater Board of Education on _____.

Annette Jones, Clerk
Stillwater Board of Education