

**STILLWATER BOARD OF EDUCATION
MINUTES OF SPECIAL MEETING
May 12, 2015
4:30 p.m. Special Meeting**

1. 4:30 P.M. BOARD OF EDUCATION CALL TO ORDER AND ROLL CALL

The Board of Education of Independent School District No. 16 of Payne County, Oklahoma, met in special session at the Stillwater Public Schools Administration Building, 314 S. Lewis, on the twelfth day of May 2015. Board President, ERIC GUDGEL, called the meeting to order at 4:30 p.m. A quorum was present.

BOARD MEMBERS PRESENT:

Eric Gudgel	President
Kevin Clark	Member
Dr. Camille DeYong	Member
Dr. Bob Graalman	Member

BOARD MEMBERS ABSENT:

Debra Vincent	Vice President
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STAFF AND PARTICIPANTS PRESENT:

Dr. Ann Caine	Superintendent
Dr. Terry McCarty	Assistant Superintendent
Dr. Mike Shanahan	Human Resources Director
Annette Jones	Board Clerk
Cathy Walker	Middle School Principal
Ryan Blake	Sangre Ridge Elementary Principal

PURPOSE OF THE MEETING

- Meet in Executive Session to Discuss Personnel Matters Listed on Exhibit A of the Agenda, followed by Possible Action on Exhibit A in Open Session
- Discussion of Funding Strategies and Plans for Cimarron Plaza Property
- Receive Historical Teacher Retention Data Report

2. APPROVAL OF AGENDA

Motion by CLARK, second by DEYONG, to approve the agenda as presented. The motion carried (4 – 0) with the following votes: Clark – yes, DeYong – yes, Graalman – yes, Gudgel – yes.

Move to Item #6.

6. RECEIVE HISTORICAL TEACHER RETENTION DATA REPORT

MIKE SHANAHAN reviewed a ten-year span of data that specifies the number of certified staff who have resigned or retired from Stillwater Public Schools and the new hires that left the same year.

The data shows that Stillwater has a high number of experienced teachers presently employed who are currently eligible (rule of 80) for retirement. The increased pressures of testing, evaluation systems, classroom management changes, and the increased amount of paperwork are some of the reasons that could prompt teachers to leave their profession early.

This year, Dr. Shanahan conducted exit interviews and reported that they were all positive. He stated that the mentor teacher program has been valuable to Stillwater. Other incentives to keep teachers include increasing the starting salary.

Move to Item #5.

5. DISCUSSION OF FUNDING STRATEGIES AND PLANS FOR CIMARRON PLAZA PROPERTY

SUPERINTENDENT CAINE reported that the district has wanted to purchase the property known as Cimarron Plaza since the 1990's when the Long Range Facilities Committee at that time included it in the list of capital improvements to the district. The plan was to use it for athletic facilities so that all of the facilities would be located on the high school campus instead of scattered around Stillwater. There was also a concern about the safety of our young drivers having to drive to practice each day. In April 2012, the school board voted to purchase Cimarron Plaza for \$4.3M. During the 2012-2013 and 2013-2014 school years, planning meetings were held with coaches, booster club presidents, City of Stillwater representatives, SMC representatives, YMCA representatives, Selser Schaefer, school board representatives and district administrators to create a plan for Cimarron Plaza.

The plan is for the athletic complex improvements be funded through private donations. Preliminary architectural drawings include a three-story training center that will house locker rooms and include a meeting or banquet space; competitive baseball/softball fields; a practice field; a natatorium; six-court tennis complex; and a multi-use building which will house basketball/volleyball/practice gym space.

A portion of the renovations would allow the district to tear down the old gym on the campus and replace it with a classroom building. The new facilities could provide a location for state competitions.

PHILLIP STORM reported that the facility operates in the black, with revenues well above expenses (including repairs/maintenance), on the 38 units currently rented.

Move to Item #3.

3. PROPOSED EXECUTIVE SESSION TO DISCUSS THE APPOINTMENTS, RESIGNATIONS AND EMPLOYMENT RECOMMENDATIONS LISTED ON EXHIBIT A OF THE AGENDA AS AUTHORIZED BY OKLA. STAT., TIT. 25, SECTION 307(B)(1)

A. Vote to Convene in Executive Session

Motion by CLARK, second by DEYONG, to convene in Executive Session at 5:27 p.m. The motion carried (4 – 0) with the following votes: Clark – yes, DeYong – yes, Graalman – yes, Gudgel – yes.

B. President's Acknowledgement of the Return of the Board to Open Session

PRESIDENT GUDGEL acknowledged the return of the board to Open Session at 6:08 p.m.

C. Statement of Executive Session Minutes

The following statement was made by KEVIN CLARK. During the Executive Session the following people were present: Eric Gudgel, Kevin Clark, Dr. Camille DeYong, Dr. Bob Graalman, Dr. Michael Shanahan, and Dr. Ann Caine. In the Executive Session the Board discussed the appointments, resignations and employment recommendations listed on Exhibit A of the agenda as authorized by Title 25 OKLA. STAT. Section 307(B)(1). Nothing else was discussed in Executive Session. No votes were taken in the Executive Session. This will constitute the minutes of the Executive Session.

4. CONSIDER AND VOTE TO APPROVE APPOINTMENTS, RESIGNATIONS AND EMPLOYMENT RECOMMENDATIONS LISTED ON EXHIBIT A OF THE AGENDA

Motion by CLARK, second by DEYONG, to approve the appointments, resignations, and employment recommendations listed on Exhibit A of the agenda and to exclude the appointment for Highland Park Principal. The following appointments and edits were made:

Appointment for 2014-2015 School Year

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Site</u>
Paul Brennan	Summer FS Manager	7.0	CN

Faith Bynum	Teacher Asst-PreK	7.0	WR
Rhonda Jolliff	Noon Monitor	2.0	SK
Khalil Sneed	Summer Grounds	8.0	PV
Neilly Thomas	Teacher Asst-SpEd	7.0	WW
Antriana Wright	Bus Aide	6.0	TR

Extra-Duty Stipend for the 2015-2016 School Year Subject to the Execution of an Extra-Duty Contract

<u>Name</u>	<u>Position</u>	<u>Site</u>
Jeff Young	9 th Grade Football Head Coach	JH

Appointment Pursuant to Change in Contract for School Year 2014-2015: (the hours will remain unchanged as 7.0 in the new position)

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Site</u>
Michael Keeton	Teacher Asst-SpEd	7.0	SK
To	Office/Health Room Asst.	7.0	SK

The motion carried (4 – 0) with the following votes: Clark – yes, DeYong – yes, Graalman – yes, Gudgel – yes. A complete list of approved personnel recommendations (Exhibit A) is attached to and made a part of these minutes.

7. VOTE TO ADJOURN

Motion by DEYONG, second by GRAALMAN, to adjourn at 6:09 p.m. The motion carried (4 – 0) with the following votes: DeYong – yes, Graalman – yes, Clark – yes, Gudgel – yes.

STILLWATER BOARD OF EDUCATION

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Eric Gudgel, President

Annette Jones, Minutes Clerk

I, the undersigned Clerk of the Stillwater Board of Education, District I-16, of Payne County, Oklahoma, certify that notice of the time, date, and place of this special meeting was faxed (April 30, 2015 at 4:23 p.m.) at least 48 hours prior to the meeting to the County Clerk of Payne County, Oklahoma.

I also certify that at least 24 hours prior to this special meeting, excluding Saturday, Sunday, and holidays, notice of the date, time, place, and agenda of this meeting was posted in prominent public view at the Stillwater Public Schools Administration Building, 314 S. Lewis, and on the school district’s website located at www.stillwaterschools.com on May 11, 2015 at 10:00 a.m.

Witness my hand and seal of the Stillwater School District on May 12, 2015.

STILLWATER BOARD OF EDUCATION

(SEAL)

Annette Jones, Clerk

These minutes were officially approved by the Stillwater Board of Education on _____.

Annette Jones, Clerk
Stillwater Board of Education